

(Authoritative English text of this Department Notification No. Fin(C)A(3)-3/2024 dated 31st July, 2024 as required under clause (3) of article 348 of the Constitution of India)

GOVERNMENT OF HIMACHAL PRADESH
FINANCE (REGULATIONS) DEPARTMENT

No. Fin(C)A(3)-3/2024 dated Shimla-2, the 31st July, 2024.

NOTIFICATION

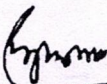
In exercise of powers conferred by proviso to article 309 of the Constitution of India, the Governor of Himachal Pradesh is pleased to make the following rules further to amend the Central Civil Services (Leave) Rules, 1972, in their application to the State of Himachal Pradesh, namely :-

- Short title and commencement 1. (1) These rules may be called the Central Civil Services (Leave) Himachal Pradesh Amendment Rules, 2024.
- (2) They shall come into force from the date of their publication in Rajpatra (e-Gazette), Himachal Pradesh.

- Insertion of rule 43-C. 2. In the Central Civil Services (Leave) Rules, 1972, in their application to State of Himachal Pradesh, after rule 43-B the following shall be inserted, namely:-

"43-C. Child Care Leave

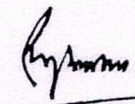
- (1) Subject to the provisions of this rule, a female Government servant may be granted child care leave by an authority competent to grant leave for a maximum period of seven hundred and thirty days during her entire service for taking care of her child with a minimum disability of forty per cent as specified in the Government of India Ministry of Social Justice and Empowerment's Notification No. 16-18/97-N 1.1, dated the 1st June, 2001 up to two surviving children.


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- (2) Grant of child care leave to a female Government servant under sub-rule (1) shall be subject to the following conditions, namely:-
- (i) it shall not be granted for more than three spells in a calendar year;
 - (ii) in case of a single female Government servant, the grant of leave in three spells in a calendar year shall be extended to six spells in a calendar year;
 - (iii) it shall not ordinarily be granted during the probation period except in case of certain extreme situations where the leave sanctioning authority is satisfied about the need of child care leave to the probationer, provided that the period for which such leave is sanctioned is minimal; and
 - (iv) Child care leave may not be granted for a period less than five days at a time.
- (3) During the period of child care leave, a female Government servant shall be paid one hundred per cent of the salary for the first three hundred and sixty-five days, and at eighty per cent of the salary for the next three hundred and sixty-five days.
- (4) Child care leave may be combined with leave of any other kind.
- (5) Child care leave shall not be debited against the leave account.”.

By order

Devesh Kumar
Principal Secretary (Finance) to the
Government of Himachal Pradesh


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Endst. No. Fin(C)A(3)-3/2024

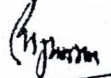
dated

Shimla-2, the

31st July, 2024.

Copy forwarded for information and necessary action to:

1. All the Administrative Secretaries to the Government of H.P.
2. The Resident Commissioner, Himachal Bhawan Sikandra Road, New Delhi.
3. All the Heads of Departments in Himachal Pradesh.
4. All the Divisional Commissioners in Himachal Pradesh.
5. The Registrar General, H.P. High Court Shimla-171001.
6. The Principal Accountant General, Himachal Pradesh, Shimla-3.
7. The Accountant General (A&E), Himachal Pradesh, Shimla-3.
8. All the Deputy Commissioners in Himachal Pradesh.
9. All the District & Sessions Judges in Himachal Pradesh.
10. The Secretary to the Governor, H.P. Shimla-171002.
11. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
12. The Secretary, Lokayukta, Pine Grove Building, Shimla-171002.
13. The Secretary, H.P. Public Service Commission, Shimla-171002.
14. The Secretary, H.P. State Electricity Regulatory Commission, Shimla.
15. The Controller, Printing & Stationery Department, HP Shimla-5.
16. Guard File.



31/07/2024
(Rajender Sharma)
Joint Secretary (Finance) to the
Government of Himachal Pradesh

22 AUG 2024

Directorate of Hr. Education
Himachal Pradesh

Endst. No. EDN-H(1)B(15)1/2009- Imp. Instt. Dated Shimla – 171001 the
Copy for information and further necessary action is forwarded to :-

1. The Principal Secretary (Finance) to the Govt. of H.P. w.r.t. his OM No. Fin(C) A(3)-3/2024 dated 31st July, 2024.
2. The Additional Director of Hr. Education (Adm.)/ADHE (C), H.P.
3. The Joint Director of Hr. Education, C-I/ C-II, H.P.
4. The Joint Controller (F&A), Dte. of Hr. Education, H.P.
5. The OSD(C)/ OSD(Skt.) Directorate of Hr. Education, H.P.
6. All the Principals of Govt. Degree Colleges /Skt. Colleges in the H.P.
7. All Deputy Directors/ Assistant Directors, Dte. of Hr. Education, H.P.
8. All the Deputy Directors of Hr. Education, H.P.
9. The Group Commander, GP HQ, Shimla -4.
10. The Chief Librarian, Center State Library Solan.
11. All the District libraries in the H.P.
12. All the NCC units in the Pradesh.
13. The PS to the Director of Higher Education, H.P.
14. The Technical Officer, Dte. of Hr. Education, H.P.
15. All the Superintendents in the Directorate of Hr. Education, H.P.
16. Guard File.


Director of Hr. Education
Himachal Pradesh